

SURING PUBLIC SCHOOL DISTRICT  
920-842-2178  
411 E. Algoma Street, Suring WI 54174  
Board of Education Regular Meeting Minutes  
Wednesday, July 10, 2019 - 5:30 P.M. – Board Room

The regular meeting of the Suring School Board was called to order by Board President Sleeter.

Pledge of Allegiance

Board Members present: Lundgren, Piepkorn, School, Seibert, Sleeter, Wozniak. Absent: Strehlow  
Administration present: Mrs. Casper, Mrs. Berg

Visitors present: Kathy Runge, Jim Keefe, Terry Garrigan, Becky Dickson, Karen Mahoney, Jenny Breed, Kristen Trader, Tonia Kruschke, Stacy Stocki, Nancy Stegeman, Jordyn Ermis.

Motion by Piepkorn, seconded by Seibert to approve the consent items (Agenda, removing letter F, Minutes of June 12, 2019 Regular Meeting, Bills-94167 through 94282, Treasurer Report) as listed. Carried 6-0.

Treasurer Report as follows:

Balance on hand June 1, 2019	\$3,575,980.61
Receipts for June, 2019	<u>238,537.22</u>
	\$3,814,517.83

June Disbursements

Net Payroll	\$305,350.46
Accounts Payable	<u>424,505.43</u>
	(\$729,855.89)

Total Disbursements for June, 2019	\$ <u>729,855.89</u>
Balance on hand June 30, 2019	\$3,084,661.94

During public input at this time, members of the Suring staff address the Board. Kristen Trader, a teacher in her 32<sup>nd</sup> year, expressed her concern regarding changes made to the Teacher Handbook with little input from the staff. She stated some changes she agreed with but others are concerning. Jim Keefe, also a 32-year employee, stated he was grateful for the opportunity to work in the Suring School District and feels he has been treated fairly, but expressed concern regarding the changes in post-retirement benefits. His request to the Board was that proposals that affect employees be made prior to April 1<sup>st</sup> so that they can make an informed decision about retirement. Stacy Stocki, a 23-year teacher, expressed her concern regarding wellness changes. She felt the statements were not voluntary, the changes were vague and had no activities outlined. She also indicated there was an omission regarding staff being compensated for sick days not used over the 90 day maximum carryover. Jenny Breed, a 23-year teacher, stated he remembers when salaries and benefits were negotiated. She stated the handbooks were built by years of compromise and collaboration, but ACT 10 changed the right to negotiate, but not to work together. She asked for open and respectful communication when changes occur.

The Finance Committee report of June 19, 2019 was shared. The group did a walk-through of the building, looking at lighting and ways to maintain our facility.

The 2018-19 Late Transportation Report and School Vehicle Report was presented to the Board. Late transportation averaged two riders for athletics and the expense was shared with the after school program students. Mileage on the school vehicles was discussed. The dark blue van is near 150,000 miles. Discussion has taken place regarding the replacement of that van with a car.

Mrs. Casper presented the food service report and the fund balance with the Board. The new Combi oven will be installed after the summer school breakfast/lunch program is complete.

The 2018-19 transportation report analysis showed the district will be over budget. Mr. School asked for a list of routes and bus times to see if eliminating a bus would be an option due to the low number of children riding buses.

Principal Berg's written report informed the board that she recently attended a School Safety Meeting with Amy Hermsen and that three staff members, Jen Breed, Erin Jahnke and Kaci Hoverson-Boehmer attended Mental Health Training. Both those trainings are mandated by the Department of Justice. She also informed the Board that June planning meetings were held for all of the leadership teams. Each team was responsible for setting goals for next school year. A grant written by Mrs. Berg and Chief Christensen enabled the district to send a team to the Safety Recourse Officer training in Green Bay in June. The team who attended started working on an action plan to bring to the safety team. Mr. Taylor and Mrs. Berg spoke to 60 police officers and a few school employees on implementing ALICE protocols into a school district. Other participants at the conference were Mrs. Laura Strehlow and Ms. Tonia Kruschke. She also informed the Board that she recently submitted a School Climate Grant to the Federal Government and will receive results of that in October.

Mrs. Casper presented the Board with a binder that included 5 years of salary and benefit costs; transportation costs; building & grounds, technology and general expenses; service expenses; Health Insurance rates from 2001-02 to present; other district's information with HRA; 5 year plans for building & grounds, technology, and food service; fund balances; the new salary schedule; revenue worksheets; costs for the upcoming referendum and a copy of the referendum brochure from the past. She also informed the Board that Dan Huth has been approved as a volunteer with the Volleyball program, and that she is working with Mrs. Berg and Mrs. Pendl on in-service days.

The 2018-19 Seclusion and Restraint report was presented to the Board.

Motion by Piepkorn, seconded by School to approve the LED project pending the Building & Grounds Supervisor verifies quote and the final quote from NCLED is less than Werner. Carried 6-0.

Motion by Piepkorn, seconded by Wozniak to approve Rachel Keinath as an Elementary Regular Education/Special Education Teacher for the 2019-2020 school year. Carried 6-0.

Motion by School, seconded by Piepkorn to approve the resignation of Nancy Stegeman as Assistant Track Coach. Carried 6-0.

Motion by Seibert, seconded by Wozniak to approve Terry Garrigan declining Girls Head Basketball Coach position for 2019-2020. Carried 6-0.

Motion by Piepkorn, seconded by Seibert to approve Mitchell Woulf as Girls Head Basketball Coach position for 2019-2020. Carried 6-0.

Mrs. Casper presented the proposed changes to 2019-20 support staff, teacher, and administration employee handbooks. Motion by Piepkorn, seconded by School to approve the 2019-20 support staff, Teacher, and Administration Handbook as presented. Carried 6-0.

Mrs. Berg presented the proposed changes to the 2019-2020 Elementary and Middle School/High School handbooks. Motion by Wozniak, seconded by School to approve the 2019-20 Elementary and Middle School/High School handbooks as presented. Carried 6-0.

Mrs. Casper informed the Board on the Academic standard in Core Areas. The district uses Common Core Academic Standards for Mathematics and English Language Arts, Next Generation of Science Standards for Science, and WI Model of Academic Standards for Social Studies. Motion by Wozniak, seconded by School to approve Academic Standards in Core Areas as presented. Carried 6-0.

The next regular board meeting will be on Wednesday, August 14, 2019 in the Board Room at 5:30pm.

Items for future board consideration include bus routes and times.

During public input Tonia Kruschke indicated her disappointment regarding changes to the HRA. She asked the Board to give information about changes in insurance prior to April 1<sup>st</sup> to be most informed to make decisions. She stated she appreciated the salary increase and the work that was done, but wishes this could be tabled for discussion. Jim Keefe stated he completely trusts the Board to make decisions that are in the best interest of the District, but asked that for those eligible for retirement, they would be informed with all information on the table by April 1<sup>st</sup>. Mr. Keefe also requested a copy of other district comparisons that Mrs. Casper shared with the Board.

Motion by Piepkorn, seconded by School to convene in Closed Session if approved by roll call vote of the Board. Roll Call Vote: Lundgren-yes, Piepkorn-yes, School-yes, Seibert-yes, Sleeter-yes, Wozniak-yes. Carried 6-0.

#### RECONVENE OPEN SESSION AND TAKE POSSIBLE ACTION ON ITEMS DISCUSSED IN CLOSED SESSION

Motion by School, seconded by Seibert to adjourn the Open Meeting. Carried 6-0.

Joy Rohde, District Secretary

Time: 7:08 P.M.