

SURING PUBLIC SCHOOL DISTRICT

920-842-2178

411 E. Algoma Street, Suring, WI 54174

Board of Education Regular Meeting Minutes
Wednesday, May 13, 2020 - 5:30 P.M. – Small Gym

The regular meeting of the Suring School Board was called to order by Board President Sleeter.

Pledge of Allegiance

Board Members present: Lally, Lundgren, Piepkorn, Regal, Sleeter, Wozniak.

Tardy: Seibert.

Administration present: Mrs. Casper, Mrs. Berg, Mrs. Pendl.

Visitors present: Heidi Gerndt, Terry Garrigan, Becky Dickson, Stephanie Huth, Jen Huth, Madelyn School, Jenny Breed, Leah Giuliani, Dom Giuliani, Jaden Bubolz, Dequez Sepulveda, Logan Stuart, Rhonda Stuart, Greg Jaeger, Mike Van Den Elzen, Christina School, Tonia Kruschke.

ORGANIZATION OF THE BOARD FOR 2020-21

Motion by Piepkorn, seconded by Lundgren to nominate Sleeter for president.

Motion by Piepkorn, seconded by Wozniak to close nominations and cast a unanimous ballot for Sleeter for president. Carried 6-0.

Motion by Lundgren, seconded by Wozniak to nominate Piepkorn for vice-president.

Motion by Lundgren, seconded by Regal to close nominations and cast a unanimous ballot for Piepkorn for vice-president. Carried 6-0.

Motion by Piepkorn, seconded by Lally to nominate Lundgren for clerk/correspondent.

Motion by Piepkorn, seconded by Lally to close nominations and cast a unanimous ballot for Lundgren for clerk/correspondent. Carried 6-0.

Motion by Lundgren, seconded by Regal to nominate Wozniak for treasurer.

Motion by Lundgren, seconded by Piepkorn to close nominations and cast a unanimous ballot for Wozniak for treasurer. Carried 6-0.

Motion by Lally, seconded by Lundgren to nominate Piepkorn for WASB Delegate.

Motion by Wozniak, seconded by Lundgren to close nominations and cast a unanimous ballot for Piepkorn for WASB delegate. Carried 6-0.

Motion by Piepkorn, seconded by Regal to nominate Seibert for CESA 8 Delegate/Board of Control.

Motion by Piepkorn, seconded by Lally to close nominations and cast a unanimous ballot for Seibert for CESA 8 Delegate/Board of Control. Carried 5-0. Lundgren abstained.

Committee Assignments 2020-21: Finance - (negotiations, budgets, personnel) Sleeter, Lally, Seibert.

Administration - (curriculum, community ed, policies) Sleeter, Lundgren, Wozniak.

Property and Transportation – (buildings and grounds, transportation, technology) Sleeter, Regal, Piepkorn.

Motion by Piepkorn, seconded by Lundgren to designate the Peshtigo National Bank and NEW Credit Union as the official depositories for the Suring Public School District. Carried 6-0.

Motion by Piepkorn, seconded by Regal that the Peshtigo Times be designated as the official newspaper for the Suring Public School District. Carried 6-0.

Motion by Lundgren, seconded by Wozniak to hold the regular monthly meeting on the second Wednesday of the month at 5:30 PM in Board Room #300. If needed a second meeting to be held on the fourth Wednesday of the month. Carried 6-0.

Motion by Piepkorn, seconded by Lundgren to approve the consent items (Agenda, Minutes for the April 8, 2020 Regular Meeting, Administration Committee Report of April 22, 2020, Property & Transportation Committee Report of April 29, 2020, Finance Committee Report of May 6, 2020, Bills-95278 through 95351, Treasurer Report) as listed. Carried 6-0.

Treasurer Report as follows:

	Balance on hand April 1, 2020	\$4,644,839.83
	Revenues for April, 2020	<u>209,918.93</u>
		\$4,854,758.76
April Disbursements		
Net Payroll	\$229,062.32	
Accounts Payable	<u>240,293.98</u>	
	(\$469,356.30)	
	Total Disbursements for April, 2020	<u>\$ 469,356.30</u>
	Balance on hand April 30, 2020	\$4,385,402.46

During public input Rhonda Stuart, mom of a senior, spoke on her concerns about a formal graduation for the Class of 2020. She stated the class prefers not to have a virtual graduation and she would like to do her part to help, if help is needed to make something happen. Some seniors are here tonight to show that a formal graduation is important to them. Mrs. Stuart requested an in-person graduation, even if it needs to happen a month or two from now.

Mrs. Berg spoke to the board and visitors present. She stated that a virtual graduation is just in case or for now until the Class of 2020 can be brought together for a ceremony. She reassured those present that the virtual graduation she is planning would not take place of a live graduation. Mrs. Berg stated, "We will have a formal graduation, if we can have a formal graduation." She stated that the district is waiting to see what will happen with the Governor's Stay Home Order and explained that some of the recognition items needed for the ceremony have not arrived yet.

Madelyn School thanked the board for listening to the Class of 2020's concerns for graduation. She expressed to the board that having a graduation ceremony is important to her if it is 2 weeks from now or 2 months from now, but it is important.

Mike Van Den Elzen spoke on his concerns about the process used to pick curriculum. He asked if there was diversity in the team – male, female, conservative, liberal. He also questioned if choosing books is driven by following state mandated guidelines.

Jaden Bubolz, Senior, thanked the board for listening to their concerns and doing the best for the senior class. Mrs. Casper asked the seniors to think about "what if" the order does not lift by August, would the class wait until December. Casper asked the seniors to go back to their classmates and get feedback. Bubolz stated for her personally, she felt it was worth the wait.

Stephanie Huth, Senior, agreed that if the class of 2020 has to wait for a formal graduation, waiting is better than nothing. Stephanie also wanted to thank the Suring Staff for the "Adopt a Senior" that was organized.

Head of Building & Grounds, Greg Jaeger, reported on updates that are in progress within the building. High School boy's locker room locker prices will be brought to the June meeting. Bids were sent out for the gym floor renovation including sanding entire floor, marking game lines, lettered side and end courts, center eagle logo and applying a four-coat process of waterborne polyurethane finish. The walls, ceiling and stage in the gym will be painted prior to the floor project. Renovation in the Science and Biology areas include removing/replace VCT flooring, window repair, remove/replace ceiling tile and grid work, increase electrical outlets and power capacity, painting, update

plumbing, remove/replace/add cabinetry, countertops, shelving and fixtures. Jaeger also informed the board that he will be placing the 2006 Chrysler Town & Country for sale on Public Surplus Wisconsin. Carpet for rooms 408 and 412 has been ordered and will be installed before the end of the fiscal year. At this time, Jaeger is also pricing/researching cafeteria tables, hallway flooring, elementary cubby modification, hallway lockers, door mullions and stage curtains.

Michelle Pendl, Director of Special Education/Curriculum Coordinator/District Assessment Coordinator, gave an update on 2020/2021 projected caseloads, the continuing special education students, seclusion and restraint Federal Policy changes and COVID-19 update regarding special education. Pendl then gave an update on the Social Studies and Health curriculum, Freckle Math follow-up, and the contracted ten CESA 8 curriculum days for 2020-2021 school year. As District Assessment Coordinator, she gave a review of ACT scores, AP Calc testing and informed the board that with ACT 185 there will not be a district report card next year.

The food services report was presented to the board. The food service department is sending 250 meals out for breakfast and lunch for 5 days per week, which have often been home cooked meals. Mrs. Casper stated the kitchen staff has been amazing through this COVID school closure. The last day for feeding students will be June 2, 2020. When students come on their last day to turn in work, they will receive a bag lunch.

The March transportation report was presented to the board. Board members were reminded that when comparing monthly transportation reports, they need to look at days traveled, as it affects the total miles.

Principal, Pam Berg, reported on a recent parent survey that was sent out regarding homework, teacher support, food service, technology and tech support. Only 25 responses have been returned. Berg also updated on virtual staff meetings, virtual education that was implemented as a requirement of all teachers, grading policies and disengagement documents where staff are documenting kids who are not participating in their own education. May 28, 2020 the district is sponsoring a blood drive from 11:30 A.M. until 4:30 P.M., the senior car parade is being planned for May 23rd at 1:00 P.M., a virtual award presentation and virtual graduation are in the planning stages and brainstorming what Fall 2020 may look like based on the Badger Bounce Back Program was also shared. Berg stated Tuesday, May 26, 2020 will be the last day for packet pick up and the last day for material turn in is June 1 and June 2, 2020.

Mrs. Casper shared information on school finances in the face of COVID-19. She stated that finance is a roller coaster at the present time. The district is still paying for many things, including employees, food service, lights and water. The question remains, will state funding be cut for the 2020-2021 school year. Casper also stated that she is proud of the staff. The staff is working extremely hard and she is very pleased with how the district has continued to educate the children.

Amanda Seibert indicated that her CESA 8 meeting is scheduled for May 14, 2020.

Mrs. Casper updated the board on the minutes of instruction waiver with the Safer At Home Order. The district has lost 4 days of education with the COVID-19. A waiver will be completed letting the state know what we did to educate our students. The completed report will be presented at the June board meeting.

The summer school program update was shared. Summer school may possibly be in July or August. The district is looking at doing something, but are not sure what it will look like yet. Jen Breed is working on ideas for summer school at the present time.

The district staff summer hours of operation will begin after the first week of June. Office hours will be Monday thru Thursday, 7:30 A.M.- 4:00 P.M. The building will be closed on Fridays.

Information was shared from Heidi Gerndt, Athletic Director, on pay for coaches/advisers during the COVID-19 school closure. She provided the board with information from the Wisconsin Athletic Directors Association, rationale for paying your spring coaches and what other area schools are doing. Mrs. Casper reminded the board that they need to consider spring sports coaches and also activity advisers. Legal counsel is reminding administration that what you do in spring you will have to do in summer and fall. A final decision will be made at the June board meeting.

Staff perfect attendance was discussed. Staff with no personal, sick or bereavement days may receive a stipend. Eight staff total, up to March 20, 2020, had perfect attendance; two support staff and six teachers.

The 2020-2021 transportation contract was also discussed. The district has a five-year rolling contract with Lamers. Lamers is looking for an increase of 2.25% for the next three years. A committee meeting will be set up to meet with Kevin Lamers.

Thanks to the community and their support in passing the 2020 referendum. The key areas that will be worked on this summer include the gym, science classrooms, social studies and health curriculum and technology.

Motion by Ludgren, seconded by Piepkorn to approve the first reading & review of Policies Vo. 29 No. 1. Carried 7-0.

Motion by Piepkorn, seconded by Seibert to accept the resignation of Charlie Breed as Football Assistant Coach. Carried 7-0.

Motion by Piepkorn, seconded by Lally to accept the resignation of Paul Thomson as Middle School Football Coach. Carried 7-0.

Motion by Regal, seconded by Piepkorn to accept the resignation of Chad Whisman as Middle School Football Coach. Carried 7-0.

Motion by Lally, seconded by Seibert to accept the resignation of Mitch Taylor as Basketball Assistant Coach Boys. Carried 7-0.

Motion by Piepkorn, seconded by Seibert to accept the resignation of Lucas Bedroske as Middle School Basketball Coach Boys. Carried 7-0.

Motion by Piepkorn, seconded by Wozniak to accept the resignation of Kristen Trader as Academic Bowl Adviser. Carried 7-0.

Motion by Piepkorn, seconded by Wozniak to approve hiring Kathrine Mahoney at \$7.50/hour for no more than 160 hours for summer technology help 2020. Carried 7-0.

Motion by Piepkorn, seconded by Seibert to approve two employees for summer maintenance help 2020 at \$7.25/hour for first year and \$7.50/hour second year not to exceed 160 hours each. Carried 7-0.

Motion by Lundgren, seconded by Seibert to approve breakfast/lunch prices to remain the same for the 2020-2021 school year (Breakfast \$1.25, lunch 4K-5 - \$2.35, lunch 6-12 – \$2.65, Adult Breakfast/Lunch - \$1.65/\$3.60). Carried 7-0

Motion by Piepkorn, seconded by Regal to approve Claudia Bartz as the Hall of Fame Recipient for 2020. Carried 7-0.

The motion to approve the 2019-2020 Transportation Contract (COVID-19) was tabled.

Motion by Piepkorn, seconded by Lally to approve the bid from Baseman Brothers, not to exceed \$30,726.00 for sanding and refinishing the gym/stage floor as presented. Carried 7-0.

Motion by Seibert, seconded by Regal to approve the bid from Diversified Casework not to exceed \$107,390.00 for the purchase of cabinets and furnishings for the Science Classrooms as presented. Carried 7-0.

Motion by Piepkorn, seconded by Wozniak to approve the bid from Lake County Painting and Staining – Shawano not to exceed \$12,000.00 for painting walls and ceiling in the gym and stage as presented. Carried 7-0.

Motion by Piepkorn, seconded by Lally to approve the bid from JW Flooring not to exceed \$8,392.00 for flooring for the Science classrooms as presented. Carried 7-0.

The next regular board meeting will be on Wednesday, June 10, 2020 at 5:30 P.M., place to be determined.

Unfinished business is graduation 2020, which may look different due to the new order that was just passed this evening during our board meeting, Coaches/Athletic Worker's pay and marking/awareness of off-site property lines by the football field.

During public input, Heidi Gerndt shared her feelings on coaching/adviser pay. Gerndt feels there will be hard feelings with prorating pay because it will be hard to see who has done or who has not done anything with their sport or club. Gerndt stated that as a head track coach, she started working on her program prepping and organizing before the first day of practice.

Terry Garrigan shared that he was here to support Gerndt and other coaches. Garrigan stated it is hard to put a price value on what coaches/adviser are worth or what they have done. Garrigan also stated that for coaches, the season does not start the first day of practice and end the last day, coaches put their hearts into it for the kids and our community. Garrigan ended with a statement in regards to the perfect attendance stipend indicating it proves loyalty.

Motion by Piepkorn, seconded by Wozniak to convene in Closed Session if approved by roll call vote of the Board. Roll Call Vote: Lundgren - yes, Lally – yes, Piepkorn - yes, Regal - yes, Seibert - yes, Sleeter - yes, Wozniak - yes. Carried 7-0.

RECONVENE OPEN SESSION AND TAKE POSSIBLE ACTION ON ITEMS DISCUSSED IN CLOSED SESSION

Motion by Piepkorn, seconded by Seibert to approve the 2020-2021 Extended Contract – Agriculture as presented. Carried 7-0.

Motion by Lally, seconded by Seibert to approve the 2020-2021 Extended Year Contract – Guidance of 10 additional days for the guidance counselor as presented. Carried 7-0.

Motion by Piepkorn, seconded by Wozniak to approve the Summer Music Contract 2020-2021 for instrumental music lessons/marching band as presented. Carried 7-0.

Motion by Piepkorn, seconded by Lally to approve the 2020-2021 Teacher Extra Curricular Advisor/Coach Contracts as presented. Carried 7-0.

2020-2021 Non-teaching extra-curricular contracts were tabled.

Motion by Piepkorn, seconded by Seibert to keep WCA as Insurance Carrier and Broker M3. Carried 7-0.

2020-2021 Support staff wages/benefits were tabled until June.

Motion by Piepkorn, seconded by Seibert to approve Administrative contracts for 2021 and 2022 as presented. Carried 7-0.

Motion by Wozniak, seconded by Seibert to adjourn the Open Meeting. Carried 7-0.

Joy Rohde, District Secretary

Time: 10:50 P.M.