

## **SURING PUBLIC SCHOOL DISTRICT VALUES & GOALS**

### **Vision:**

**Elevating Students Through Education, While Fostering Community Connections**

### **Mission:**

**To provide a safe, supportive, and academic environment that enables students to acquire the knowledge and skills to be academically or career ready.**

### **Board Goals:**

1. The school district will provide all students with a safe environment in which to learn.
  - The BOE will provide a school resource officer (SRO) cooperating with the Oconto County Sheriff's Department.
  - The SRO will maintain high-quality security protocols and, in cooperation with the administration, will conduct annual ALICE training for all staff.
  - At least one annual drill in the proper response to a school violence event will be held, with a brief written summary being presented to the BOE within 30 days of the drill.
  - Maintain a strong student services department by providing on-site social work, nursing, and counseling services.
  - Continue to maintain on-site outpatient mental health counseling for students.
  - Security technology and cameras will be monitored daily, with efficiency assessed annually.
  - Principles of Positive Behavior Interventions and Supports (PBIS) will begin to be implemented during the 2023-2024 school year at the elementary level through an equitable multi-level system of support (MLSS).
  
2. The school district will attract and retain highly qualified and certified professionals for all positions.
  - High-quality and relevant professional development opportunities will be provided to staff across nine dedicated in-service days during the 2023-2024 school year. This will be guided by program needs as well as an annual professional development survey which will be given to staff.
  - BOE will strive to provide a complete and sustainable compensation package to be reviewed annually.
  - The administration will strive to enhance communication with staff through weekly emails/newsletters and monthly staff meetings.

- Conduct an annual climate and culture survey to be reviewed by administration and the BOE.
  - DA will provide all staff with clear and concise job descriptions by 11/30/2023.
3. The school district will cultivate and strengthen community relationships by focusing on communication, collaboration, transparency, and consistency.
- The district will continue to explore daycare services for the communities elementary children by conducting a community needs assessment by 11/30/2023 and through advocacy with state and local human services agencies and childcare providers.
  - Continue to support community groups, including- 4H, youth programs, and scouts.
  - Collaborate with St. Johns by providing timely communications, coordinating sports and extracurricular activities, arranging shared transportation services, and offering support for students transitioning to Suring Schools.
  - Increased use of social media to share information with community stakeholders.
  - Mail community newsletter to all community members three times a year.
4. The school district will provide all students with a rigorous and relevant curriculum.
- Coordinate involvement for all Rural Virtual Academy (RVA) students to ensure participation in school programs and learning opportunities and that access is ensured for credit recovery and other course options.
  - Increased number of advanced or dual credit courses
  - Increase the number of students in youth apprenticeship, and work-study through an increased number of community partners
  - Continue to expand technical education opportunities through coordination with NWTC to increase dual credit offerings and recognized industry certifications.
  - Foster cross-curricular learning opportunities such as greenhouse and student-run agribusiness.
  - Students will continue participating in Academic and Career planning weekly during flex time.
5. Board growth, development, and communication
- Encourage staff attendance and participation at BOE meetings.
  - Outreach to other governmental boards to establish potential partnership opportunities to benefit our students and community.
  - Promote opportunities for community awareness and celebration of Suring Schools through activities such as an all-class reunion.
  - DA to facilitate school finance/budget training updates for BOE members as needed.
  - BOE will review all goals on a semi-annual basis.